	Intern of the	Intern	Intern	Intern Leader	Peer	Rotational	Mentor	Advocate
	Year	Innovator	Collaborator		Recognition	Supervisor		
Description	Significant contributions to NIH and/or HHS goals and programs in a way that reflects positively on NIH Admin Intern Programs. Should represent the strongest overall intern nomination.	Creation of a novel program, solution or idea that supports or improves the efficiency and operation of the internship program or the IC/office in which they rotated.	Routinely provides a necessary, supporting role in developing/ strengthening programs or projects and is viewed by many as a solid "team player" who has provided significant, valuable input and/or volunteered for unpopular tasks that have been critical to the success of programs and projects.	Demonstrates the skills and passion for leadership through a clear and motivating vision, strong communication skills, and the capacity for influencing others in a respectful and effective way to better the organization.	Has made significant contributions to the intern program and/or the intern community as recognized by their fellow interns. Demonstrates an "above and beyond" attitude and is a reliable member of and contributor to the intern community.	Recognize the effort of outstanding Rotational Supervisors who have made significant contribution toward the professional development of interns.	Aiding the mentee to find targeted, challenging and appropriate rotational assignments, serving as a technical resource, supporter and guide as the mentee goes through the program.	Recognizes individuals that have enhanced the Intern's experience, either assisting in completion of rotational assignments, development of their IDP, or increasing the intern's knowledge or understanding of NIH/DHHS/gove rnment policies and processes.
Criteria 1	Impact of Accomplish- ment	Creativity	Team Player	Building Coalitions	Resourceful- ness	Communication	Skill Develop- ment	Advocacy/ Support
Criteria 2	n/a	Problem- Solving	Communication	Strategic Thinking	Program Commitment	Rotational Design	General Mentoring Skill	Teaching Ability
Criteria 3	n/a	Continuous Improvement	Supporter	Results Focused/ Visionary	Teamwork	Mentorship	Impact on Mentee	Leadership/ Public Service Orientation

	Intern of the Year	Intern Innovator	Intern Collaborator	Intern Leader	Peer Recognition Award	Rotational Supervisor	Mentor	Colleague
# Given	0-1	0-2	0-2	0-2	0-1/program area (i.e. up to 5)	0-2	0-2	0-2
Eligibility	Graduating interns	Graduating interns	Graduating interns	Graduating Interns	Graduating Interns; Because this is a peer-to-peer award, Interns would be eligible to receive this along with another award.	Rotational supervisors	Mentors of record of graduating interns (Current year recipients of the NIH Director's Award for Mentoring are not eligible.)	Any person that a graduating intern has worked with, except their formal mentor, excluding other graduating interns. Excludes other interns currently in the program or graduating.
Nominations Accepted From	NONE: Interns will not be nominated for this award directly. Award will be given to BEST (or highest scoring) nomination of all.	NON- INTERNS: Any NIH or other federal employee who has worked directly with the graduating intern. (Interns may not nominate themselves or other interns.)	NON- INTERNS: Any NIH or other federal employee who has worked directly with the graduating intern. (Interns may not nominate themselves or other interns.)	NON- INTERNS: Any NIH or other federal employee who has worked directly with the graduating intern. (Interns may not nominate themselves or other interns.)	INTERNS: Any intern in any of the programs, including first year interns AND former interns within one year of graduation.	INTERNS: Graduating Interns that worked directly with the nominee.	INTERNS: The nominee's mentee.	INTERNS: Graduating Interns